



INTERNATIONAL ORTHOPAEDIC DIVERSITY ALLIANCE

SPEAKER LIST TERMS AND CONDITIONS

By submitting the request form to access the International Orthopaedic Diversity Alliance (IODA) Speaker List, you agree to the following terms and conditions:

1. Use of Information

- **Purpose of Data Collection:** The information you provide in the request form will be used solely to assess and process your request for access to the IODA Speaker List. This includes verifying your eligibility, matching your event needs with relevant speakers, and communicating any necessary follow-up information regarding your request. Your information will not be used for any unrelated purposes.
- **Communication:** We may contact you via the provided contact details for clarification, confirmation of access, or to share important updates regarding the speaker list.
- **No Commercial Use:** Access to the speaker list is granted exclusively for educational, professional, or non-profit event purposes. You agree not to use the list for any commercial purposes or for solicitation of the speakers for activities outside of these contexts.

2. Confidentiality

- **Speaker Information:** The contact details of the speakers on the list are confidential and intended solely for the use of event organizers to invite speakers to their events. You agree not to share, distribute, or publicize any speaker information obtained through this list. Any contact made with a speaker should be done exclusively in the context of the event for which you've requested access.
- **Event Details:** Information about your event, including its nature, expected audience, and purpose, will be treated with confidentiality and used only for the purpose of matching your event with the appropriate speakers.

3. Data Protection and Privacy

- **Data Security:** The International Orthopaedic Diversity Alliance is committed to safeguarding your personal data. We will handle all information collected in this form in compliance with applicable data protection laws. Your data will be stored securely and will only be accessible to authorized personnel involved in processing your request.
- **Your Rights:** You have the right to request access to your personal data, as well as request corrections or deletions if necessary. Should you wish to exercise these rights, please contact us at info@orthopaedicdiversity.org

4. Restrictions and Prerequisites for Access

To ensure that the speaker list is used for its intended purpose of promoting diversity and inclusion within professional events, the following restrictions and prerequisites apply:

- **Event Type:** Access to the speaker list is primarily intended for educational, professional, and non-profit events. If your event does not align with these categories, access to the list may be restricted. This is to ensure that our speakers are engaged in events that contribute positively to diversity and professional development within the orthopaedic field.



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- **Eligibility:** You must be affiliated with an organization or event that is in alignment with IODA's mission to promote diversity in orthopaedics. For example, access may be granted to institutions, academic conferences, professional societies, or non-profit organizations focused on orthopaedic education, research, or practice.
- **Non-Commercial Use:** The speaker list may not be used for any commercial purposes or paid promotional activities. The list is intended to foster educational exchange and diversity, not for any form of marketing or solicitation of services.
- **Commitment to Diversity:** As part of our commitment to promoting inclusive representation in orthopaedic events, we ask that all individuals and organizations requesting access to the speaker list actively strive to include diverse voices from underrepresented groups in the field. This includes but is not limited to diversity in gender, ethnicity, geographic region, and professional background.
- **Limited Access:** IODA will provide a curated list of five speakers that match the criteria provided in your request. This is not an unrestricted access list, and the selection of speakers will be based on your specified criteria (such as topic, subspecialty, language, and geographic region). The speakers are self-nominated members of IODA, and it is the responsibility of the requesting organization to screen the suitability of these speakers for their event.

5. Consent

By checking the box below, you acknowledge that you have read and understood these terms and conditions, and you agree to adhere to all guidelines related to the use of the speaker list. You also consent to the collection and use of your personal data as outlined above.